# Minutes

of the

# Special Meeting of the Japan Mission

of the

# Evangelical Lutheran Church in Japan

Karuizawa, Japan

September, 1925

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JAPAN ADVERTISER PRESS

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The actions herein recorded are those which were taken during the course of the regular Convention, but being related to the Mission Chamber only, are printed in separate form for the sake of convenience.

Junior Building, Karuizawa.

Friday, Sept. 4th, 1925, 2 P.M.

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## REPORT OF THE MISSION EXECUTIVE COMMITTEE ACTIONS AD INTERIM.

The following actions were taken by the Mission Executive Committee at its meeting in Kobe, Nov. 10, 1924.

SALARIES. Rev. Linn presented the report of the committee on same. It was voted to recommend to the Mission that it request the Board for salary on the basis of same, asking that it be put into effect as from January 1, 1925.

FURLOUGH OF REV. LINN. Voted to ask the Mission to reconsider the time of Rev. J. K. Linn's furlough.

NOTE: Reason for this request being that Rev. Nielsen, on behalf of the Seminary, urged that Rev. Linn return earlier for special study.

MINAMATA PROPERTY. Voted that we ask our Board for permission to buy the lot of 384 tsubo on which the church at Minamata is located including all buildings at a cost of ¥6,000. (The church building owned by members of the church is understood to be contributed by its owners in the event that the Mission purchases the lot and other property needed.)

MEDICAL ALLOWANCE RULE INTERPRETATION. Voted that the rule to pay all medical and hospital expenses shall be considered effective as from Sept. 29, 1923, when the original rule (to pay ½ expenses) was made.

DENTAL BILLS. Voted that for the present pending the reply of the Board the Mission pay large dental bills (¥20 and over) provided that such be refunded if the Board does not approve this rule. Said rule to be effective from January 1, 1924.

OLD TOKYO AUTO. Voted to sell the old auto in Tokyo, which had been loaned to the Central Relief Com. to the best advantage.

WORK FOR KOREANS IN KWANSAI. Voted to appropriate ¥50 for this purpose.

TOKYO MISSIONARIES' HOME. Voted that the Mission rent the house to be built by Mr. Stirewalt at a rental not to exceed ¥250 per month, the exact amount to be determined after all expenditures have been made, and

Voted that we recommend to our Board the favorable consideration of the purchase of the house and lot under one of the following plans—A. That the Mission furnish all the money for the house and lot at once, refunding what has already been spent. B. That the Mission assume ownership of the house and lot, considering money spent for same as a loan which is to be refunded at the rate of 6% on the amount yet unrefunded, and that the refund for the first year be made as soon as this plan is approved, and the succeeding refund 12 months later, etc.—the amount refunded each year being ¥5,000.

TREASURER'S PAYMENTS. Voted that the treasurer be instructed to make all payments on the 25th of each month in accordance with the request of the Board.

OSAKI (Tokyo suburb) LOT. Voted to buy 100 tsubo of land at Osaki at ¥50 per tsubo, dependent on the approval of the Jt. Ex. Committee to use a portion of Tokyo Relief Funds for this purpose.

This land is in a vicinity where many refugees have settled.

THORLAKSSON HOUSE AT KURUME. Voted not to rent the proposed house before the arrival of Rev. Thorlaksson.

SHIMONOSEKI LOT WALL. Voted to appropriate ¥3,500 from the 1924 budget for a high sustaining wall and fence around the church lot at Shimonoseki.

RETURNING MISSIONARIES. Voted that the rule requiring the President of the Mission or his substitute to meet new missionaries on their arrival in Japan be altered so as to include returning missionaries as well.

PIANO FOR KURUME KINDERGARTEN. Voted to lend as much as ¥600 from the women's budget for the purchase of the proposed piano for this kindergarten with the understanding that the women of Kurume refund this amount or as much of it as they can.

MOJI CHURCH PROPERTY. Voted not to sell at present but to rent same to Salvation Army or to some other acceptable party at not less than ¥40 per month.

YAWATA CHAPEL. Voted to appoint Miss Potts and Mr. Miller to investigate the house proposed for this purpose and to report for future action by the committee.

MOJI CHAPEL LIGHT EQUIPMENT. Voted to appoint Miss Potts to look into this matter and to ask her to report for future action.

CHAIRS FOR MOJI CHAPEL. Voted to appoint Mr. Miller to investigate the matter of folding chairs on sale at the Omi Sales Company and to report.

MOJI PARSONAGE BATH TUB. Voted to appropriate no money for this purpose.

YOCHIKWAI MISS HENDRICKSON'S HOME. Voted to appropriate ¥600 from the Woman's Work Budget for this purpose.

SECOND KYUSHU GAKUIN MISSIONARIES' HOME. Voted to appropriate ¥250 for the completion of improvements to same.

## REPORT OF MISSION EXECUTIVE COMMITTEE AD INTERIM ACTIONS (BY MAIL).

TOKYO PARSONAGE. 11/6/24. That we authorize the erection of the Tokyo parsonage at once at a cost of ¥6,000.00.

S.S. COMMITTEE. 12/15/24. That the amount of Yen 30.00 be granted from the budget item "General Incidentals" to the S.S. Committee for the purchase of books for use by the Committee and the members of the Mission, and that such books be considered the property of the Mission.

EV. CAMPAIGN. 12/15/24. That we appropriate ¥200 in behalf of the National Ev. Campaign and that the amount be taken from the budget item "New Work and Workers."

EV. CAMPAIGN CONTRIBUTIONS. 12/25/24. That we ask the members of our Mission to make personal contributions aggregating ¥110 in behalf of the Nat. Ev. Campaign.

MINAMATA PROPERTY. 12/22/24. That we agree to the increased price of Minamata property and secure it at a cost of ¥7,000, receiving from the church members in Minamata the ¥500, which they proposed to contribute toward this purpose because of the ¥1,000 increase in cost with the clear understanding that the property, when bought, belongs entirely to the Shadan of our Mission.

MINAMATA PROPERTY. 12/22/24. That in case our Board does not reply sufficiently early to give answer to the Minamata people December 20 we assume the Board's approval and secure the property making such temporary financial arrangements as possible. (Later changed to Dec. 27.)

SAGA KINDERGARTEN MONEY. 1/15/25. That Rev. Schillinger be permitted to use the balance of money on hand (about ¥350) from teaching at Kurume toward repairs on the Saga Kindergarten teacher's home.

THORLAKSSON AUTO DEFICIT. 1/17/25. That we grant Rev. Thorlaksson from General Incidentals the amount of ¥200, which is the deficit on the purchase of an auto in the United States.

MOJI CHAPEL REPAIRS. 2/19/25. That we grant the amount of ¥950 for repairs and alterations at the Moji Chapel, and that such repairs be under the supervision of the Mission Building Committee.

KYUSHU GAKUIN DEFICIT. 2/19/25. That the deficit of ¥1,500 in Kyushu Gakuin accounts be allowed out of the 1924 budget surplus.

KYUSHU EXPOSITION BUILDING. 3/16/25. That we appropriate funds necessary to meet necessary expenditure from the Lutheran Mission, provided such do not exceed ¥400.00 for carrying on special evangelistic work in connection with the Kyushu Exposition to be held in Kumamoto from 3/20 to 5/3.

STUDY FOR REV. BACH. 3/28/25. That we grant ¥250 for repairs necessary in providing a study for Rev. Bach at Moji.

MOJI CHAPEL REPAIRS. 3/28/25. That we grant the additional amount of ¥95 toward the repairs to the Moji Chapel.

KYOTO PROPERTY. 3/31/25. That in case the treasurer finds it possible to make a loan of funds on hand to buy the Kyoto property by July 31 of this year, he be requested to do so, and if not, that we state the case to the Board asking for help. (2 votes favored the motion, and two, disapproving the purchase out of a loan of funds, favored stating the case to our Bd.)

WOMEN'S FURNITURE BUDGET. 4/8/25. That inasmuch as the amount of ¥2,800.00 was omitted from the Women's Budget for Furniture

thru an error in the 1925 budget draft, we now ask our Board to grant a supplementary budget to cover this amount.

ASAJI. 5/13/25. That we recommend to our Board, that on account of his loss in Italy, Mr. Asaji be helped to the extent of ¥500.

FURLOUGH OF MRS. LIPPARD. 5/13/25. That, because of the ill health of Lois Lippard, at the request of Dr. Lippard, we ask our Board to provide for the return to America of Mrs. Lippard, Lois and May, calling the attention of our Board to the fact of increased family expenses brought about by this necessity.

MRS. KOSAKA ALLOWANCE. 5/16/25. That because of the illness of one child during the past year we grant the amount of ¥100 to Mrs. Kosaka, the wife of Mr. Kosaka, who is now in Mt. Airy Seminary preparatory to taking up his duties as professor in Kyushu Gakuin, and that our Board be informed of the amount granted him.

LUTHERAN MISSION HOME. 5/25/25. That because of the early return of Mrs. Lippard to America the Lutheran Mission Home at Kobe be closed.

SALES OF FURNISHINGS. 5/25/25. That the furnishings in the Lutheran Mission Home be sold and that the money realized from the sale be applied to the Kobe church building fund, begun and carried on by Kobe Lutherans.

CHAPLAIN HOME. 7/10/25. That we grant the amount of ¥55.04 out of the item "General Incidentals" as upkeep for the Chaplain Home now occupied by Rev. Horn, it being understood that this amount be used together with ¥500 in the budget for 1925 for accessories to the house.

MILLER TEACHING. 9/1/25. That the request of Rev. Miller to be given permission to teach three hours a week for about two months in the government Higher School at Kumamoto be granted.

HARPER MEMORIAL HOME FENCE. 9/1/25. That ¥120 be granted as a special for the construction of a brick fence at the rear of the Harper Memorial Home at Kumamoto.

## REPORT OF AD INTERIM ACTIONS TAKEN BY THE MISSION AS A WHOLE.

GRAY YOCHIKWAI. (Nov. 4, 1924.) Voted that we approve of the opening of a Yochikwai in the home of Mr. and Mrs. Gray in Kumamoto and that for this purpose we appropriate from our fund for Gen. Inc. the amount of ¥600 for the period Nov., 1924 to Dec., 1925.

Missionary Salary Scale. (Dec. 6, 1924.) Voted that we approve the missionary salary scale recommended by the Ex. Com. and that this scale be sent to our Board with the request that the Board adopt it and make it effective as from Jan. 1, 1925.

Linn Furlough. (Dec. 6, 1924.) Voted to reconsider the matter of granting the furlough of Rev. J. K. Linn from the end of June, 1925. (One year earlier than it is due.)

That we ask our Board to grant the furlough of J. K. Linn from the end of June, 1925 (one year earlier than due).

That we ask our Board to grant to Rev. J. K. Linn for study in further preparation for his work in the Seminary one year in addition to his regular furlough period while in America.

(Jan. 4, 1925.) That the matter of asking our Board to grant the furlough of Rev. J. K. Linn from June, 1925 (one year early) and to give him an extra year in America for study, be reconsidered, and that the reasons for and against such an action be circulated with the motion when voted on again.

Note:—Upon the request of Rev. Linn the matter was dropped at this point.

Potts Furlough, Appeals. (Jan. 4, 1925.) Voted to ask our Board to permit Miss M. Potts while in America to appeal to the home constituency for equipment for the Girls' School, piano, mimeograph, pictures, etc.

Horn—Girls' School Construction. (Feb. 20, 1925.) Voted to ask Rev. Horn to represent the Mission in the construction of the Girls' School Buildings asking that he be released from Kyushu Gakuin work as much as necessary.

Kyoto Property. Voted to purchase the Kyoto Station Property and to pay down ¥1000 bargain money.

Miss. Ex. Com. Member. (March 20, 1925.) By vote of the Mission Miss Hendrickson was elected to succeed Miss Potts as member of the Mission Executive Committee.

Chisolm Memorial Chapel. (Mar. 30, 1925.) Voted to instruct the Shadan to sell Chisolm Memorial Chapel.

Kyoto Station Equipment. (Mar. 30, 1925.) Voted that in order to purchase Kyoto Station Equipment out of the 1925 Budget surplus we urge strict economy wherever possible.

Hita Lot. (April 12, 1925.) Voted to authorize the Shadan to sell the vacant lot at Hita (419 tsubo), the details of the sale to be left to the Mission Executive Committee.

Note:—It is understood that Board permission be secured in the matter of selling property.

Publicity Committee Report. Rev. C. E. Norman reported on behalf of the Publicity Committee.

## PUBLICITY COMMITTEE REPORT.

The Publicity Committee held a hasty, informal meeting on the boat on which three members returned from America, three months after being elected.

Miss Hendrickson reported that she had written letters to the *Women's Work* and had solicited articles for publication, since the Convention.

Mrs. Norman was appointed to continue writing the monthly letters to the *Women's Work*.

The Committee failed to provide material for special numbers of the missionary magazines, but individual members of the Mission sent in for publication a number of articles.

(Signed) Clarence E. Norman, *Convener*.
S. O. Thorlaksson,
R. M. Hendrickson,
Mrs. C. E. Norman.

Delegate to Chicago Lutheran Convention. On motion it was decided to hear Rev. C. E. Norman report on the Convention of the United Lutheran Church held in Chicago in October, 1924.

Open Forum. At this point an open discussion on the matter of a ten per cent reduction in finances as requested by the Board, took place. The recently returned missionaries gave information as to the state of affairs and confessed surprise at the request of our Board for curtailment in the Budget.

Building Committee Report. It was voted to adopt the Building Committee Report as presented by Rev. J. P. Nielsen.

## THE BUILDING COMMITTEE'S REPORT.

Your committee has, during the past year, carefully considered and approved, with certain modifications, the plans, specifications, and bids for the erection or alternation of buildings as follows:

The Tokyo Lutheran Parsonage at a cost of .....¥ 6,000.00
The Shimonoseki Lutheran Church at a cost of ..... 11,500.00
Alterations to the Moji Chapel at a cost of ..... 1,045.00
Alterations to the Yawata Chapel at a cost of ..... 518.00

Respectfully submitted,

J. P. Nielsen,
Edward T. Horn,
L. S. G. Miller,
*Committee.*

## REPORT OF THE REPRESENTATIVE ON THE CANADIAN ACADEMY ADVISORY BOARD.

Your representative attended two meetings of the advisory Board during the last year. The loyalty of our Lutheran Mission to this Institution, as well as the contributions of our Board have been heartily appreciated by the management of the school. Every advantage offered by this institution is open to our children, and every possible favor or service gladly rendered.

The comparatively low fees, heretofore, were found to be inadequate, even for the current expenses of this institution. Besides a debt carried on the new building amounts to about ¥27,000. Hence at our last meeting in June, much to our regret, the advisory committee was forced by the financial condition of the school, to sanction the plan relative to the radical revision of fees, both of Tuition and of the Dormitory.

This increase is from 50 to 100% according to the amounts contributed by the supporting Missions. However, these revised fees are considerably lower than those of the American School in Tokyo.

Hoping that we will continue our support to this institution, whose high standard of scholarship, and Christian ideals will deserve our patronage.

Respectfully submitted,

C. W. Hepner.
Rep. Advisory Board of the C. A.

It was voted to adopt Rev. C. W. Hepner's report as representative on the Canadian Academy Advisory Board.

Karuizawa, Sept. 7, 1925.
Monday, 9 A.M.

Lit. Com.—Church Music. Voted that the Lit. Com. be authorized to send some person wherever needed for the purpose of drilling congre-

gations in the use of church music and to draw necessary funds for that purpose.

Report of the Girls' School Committee. The report of this committee was presented by Rev. C. K. Lippard, D.D., and the report of the Building Committee of the Girls' School was read by Rev. E. T. Horn. The two reports were adopted by the Convention. They read as follows:

## REPORT OF THE GIRLS' SCHOOL COMMITTEE.
(Kyushu Jo Gakuin.)

Deeming it unnecessary to burden the minutes with a multitude of details the report of the Girls' School Committee is brief. Suffice it to say that the building operations are proceeding satisfactorily, and that it is our confident expectation to see everything planned for in readiness for the opening of the school in April of 1926. The subjoined report of the Building Committee with the drawings and photographs on display in this building will help you to understand the present status of the work. The Committee has been handicapped somewhat by having half of its membership in America during the year. But with the return of Miss Akard and Mr. Murakami whose homes are waiting to greet them on the Campus of Kyushu Jo Gakuin, we expect to see things move on to perfection very rapidly.

In compliance with the request of the Building Committee we recommend that the Mission request the Woman's Board of the U.L.C.A. to appropriate ¥30,000.00 for the equipment of the Girls' School.

Respectfully submitted,

E. T. Horn, C. K. Lippard.

## REPORT OF BUILDING COMMITTEE OF KYUSHU JO GAKUIN.

In order to carry out the building plans endorsed by the Mission at Arima last year, the Girls' School Committee appointed a sub-committee composed of Messrs. Miura and Horn, both residing in Kumamoto City. The services of J. H. Vogel, Esq., Architect, were secured as consulting architect first, and later, upon their removal from Shanghai to Nagasaki, he was engaged as constructing architect and clerk of the works. E. T. Horn was appointed by the Mission to officially represent it in signing contracts. Bids were secured from three companies, and the contract was finally awarded to Tsuji Chojiro of Hakata. He had already done some construction work at Kyushu Gakuin and the Jiaien and we felt we knew him and could trust him to do a good job. His bid was much lower too than that of either of the other bidders. In the presence of the Building Committee and the Architect, I signed for the Mission, on

February 18th and 19th contracts as follows: For the Main Building of K.J.G., to be built, according to specifications, of cement, steel, and brick, 138 feet long and 60 feet wide, three stories high over all and 4 at center. Contract with Tsuji Chojiro for ¥163,061.00.

For steam heating plant in Main Building, electric wiring, plumbing, contract with Tsuji, ¥13,590.00. This was later raised by 5,823.00 correction on heating plant contract, inasmuch as the company refused to install it at the price originally agreed to, and the contract had to be broken and made with another and we trust with a responsible company.

With J. E. Hayes, Engineering Corporation, Shanghai, contracts for materials for Main Building, as follows: reinforcing steel, Fenestra steel window frames, all the hardware for the M.B., and Insulite Mastic Flooring for the entire Main Building, totalling ¥57,410.00.

The total cost of the Main Building is thus ¥240,544.00 heating system and plumbing, and lighting installed, but without other furnishings. This seems at first sight a heavy expenditure, but there are over 1200 tsubo of floor space in the building; chapel to seat 600; all the science rooms, music department with a choral room to seat 100; besides reading room, dining room, kitchen etiquette room, sewing rooms, music practice rooms, faculty meeting room, rest rooms, toilets on every floor (except 4th) and many regular and special class rooms. This building ought to supply the needs of the institution for many many years. One decided advantage in its construction is that the partitions are all of brick and can be knocked out and moved or removed altogether without affecting in anyway the strength of the building, as columns and beams throughout are of concrete with high tension steel reinforcement with an ample margin for any conceivable strain. The building throughout is fire proof, even floors being of a non combustible preparation to be imported from America. Stair cases of which there are 3, one in centre and one at either end, are entirely of concrete, steel and wire. The building will, we are sure, compare favorably with any average modern high school in America. Checking up its features by the standards for High School buildings set forth by the publication of Teachers' College, Columbia University, we are gratified to note that our plant ranks high. So much for the Main Building. Plans and photographs are submitted with this report so that you may get a fair idea of the plant and progress of construction to date.

Other contracts as follows were signed with Tsuji Chojiro:

Residence for Principal and accommodations therein for four other missionary ladies, ¥22,000.00. This house we have designated as Residence A. It is two stories and attic containing two emergency bedrooms and ample storage room, four bed chambers on second floor, each with large clothes closet that can be used as dressing room; toilet and bath; each bed chamber has built in book cases and window seat; first floor contains small reception room, living room, dining room, sun parlor com-

municating with both, kitchen, pantry, two servants' rooms, toilet: basement or cellar is cemented and ready for installation of hot air furnace. Outside is a store room, washing room and garage. Construction is frame, wooden lath, covered with steel wire mesh; cement stucco finish, tile roof.

Residence designated B, for Japanese Head Teacher: Contract ¥9,300.00. Construction is same as Residence A, except that windows are in Japanese style working horizontally instead of vertically. Downstairs are: study room, dining room, living room, kitchen, servants' room, bath, storage and washing rooms and toilet; upstairs are 3 Japanese rooms, a veranda, toilet and large storage cupboard.

Gymnasium: Contract, ¥12,560.00. Construction of frame, wood lath, steel wire and cement stucco. Roof of asbestos slate. Floor of Oregon Pine. Dimensions 45 x 75 shaku; gymnasium exercise floor clear space 45 x 60. Height to lowest tress 17½ feet. There is a room 15 x 15 for instructor, and another 30 x 15 for bathing and dressing, a gallery and very generous store rooms are provided over these rooms. From the beginning, Miss Akard and others have insisted that this school should lay special emphasis upon physical culture. We are sure we have made a good start in this direction by providing a gymnasium of the grade we are building.

Dormitory. It was the decision of the Committee from the beginning that the dormitory work of the school should be conducted on the cottage system, and that the school should be opened with one cottage unit as a kind of experiment. One unit has been constructed, according to this plan. Contract price is ¥19,900.00. It is designed to accommodate regularly 21 girls and a matron and servants. In emergency it could accommodate thirty-five girls by using several special rooms and a spacious attic. We must await the opening of the school next year to discover what will be the demand for dormitory accommodations before another unit is considered. The plan is to take in 100 girls, next year. Judging from the experience of other Mission schools in Kyushu we can hardly hope for more than 20 or 25 dormitory pupils. This building is frame, wood lath, steel wire mesh and cement stucco. All sleeping rooms are 8-mat rooms, each with 3 closets, designed to accommodate 3 girls. Halls upstairs and down are 6 feet wide. The floors throughout, even under the "tatami" are solid and of Oregon pine. The Committee thought that at some later date it might be desirable to begin to use beds; if that time comes, the tatami could simply be removed, and room furnished with beds and desks and chairs, without extra expenditure for repairs or alterations to the building itself. Very nice lavatories, toilets (flush closets), bath, are provided. Kitchen and servants' accommodations are ample and well ventilated and light. A feature of the dormitory worth mentioning is that it is built around an open court; besides being attractive, this makes it possible to leave all windows on the *inside* open at night,

thus obviating the matter of nocturnal ventilation without fear of nocturnal intrusion.

In addition to the above, a home for a janitor has been built on a near corner of the lot. This is of the same substantial and pleasing construction as the other buildings, and has two good rooms, one 8, and one 6 mat, plus kitchen and ordinary Japanese toilet. No contract was signed for this building. It was built by the contractor, to be occupied by himself during the construction. Rent and deterioration will be calculated and the building sold to us at the close of the operations.

Brick walls have been constructed at North and South ends of the Campus, where the adjacent properties were on nearly the same level. On East and West, bounded by roads and high above neighboring land, barbed wire fences on angle iron supports firmly planted in concrete bases, same to be set up at foot of slope (not at top) have been contracted for. The erection of this fence will make the entire property safe from prowlers.

City water was secured to center of site at the beginning of the building operations at an initial cost of ¥1,500.00. The pipe is a three inch main—sufficient for fire plugs—water pressure ample for 3 story house.

In regard to present state of construction: janitor's house, gymnasium, dormitory and Residence B are practically complete. Residence B is to be ready for Mr. Murakami's family by the 20th of this month. Residence A should be completed by the end of October. Should Miss Akard wish to occupy it earlier, rooms enough for her use could be completed even earlier.

In the Main Building, the columns, beams and slabs of top floor have been poured; in two weeks more the work of setting up the roof trusses should be completed. Installing partitions and outer walls of brick has already been begun in basement and first floor.

Contract calls for completion of plans by February 18th, 1926.

As far as can be judged there is every probability that the plant will be thoroughly ready to take in the first class in April, 1926.

Furnishings: A list of furnishings necessary for equipping the school before opening, is herewith submitted and budget for same (tentative) appended. The Building Committee requests the Kyushu Jo Gakuin Committee to recommend to the Mission that the Mission pass a resolution asking the W.F.M.S. of the U.L.C. to appropriate the sum of 30,000.00 yen for equipment.

The Budget of the School stands as follows:

Obligations:

| | |
|---|---|
| Hayes and Tsuji Building Contract | ¥302,304.00 |
| Architect and Engineers | 20,212.87 |
| Land Purchase, including incidentals | 74,431.97 |
| Grading entrance cut, securing city water | 10,757.30 |
| Brick wall and wire fencing | 6,300.00 |
| Roads, paths, water piping to various units and cloister from M.B. to Gymnasium | 2,800.00 |
| Total | ¥416,806.14 |

Approximately ¥220,000.00 have been disbursed through the local committee to date on this whole budget.

EDWARD T. HORN.

It was voted to ask the President of the Mission to meet the new missionaries going to China and thru them to convey the greetings of the Mission to the China Mission.

REPORT OF THE WOMAN'S WORK COMMITTEE. The report of the Woman's Work Com. was presented by Miss Hendrickson. It was voted to accept same and turn it over to the Reference Committee.

## WOMAN'S WORK COMMITTEE REPORT.

We extend hearty greetings to our new workers Miss Faith Lippard and Miss Amy Thoren, and to our workers just returned from furlough in America, Miss Maude Powlas and Miss Annie Powlas.

The Woman's Work Committee wishes to report the following concerning beneficiary students.

Hatanaka Tsuya San, after 7 months of service, asked to be released from her obligation to the Mission, which was beneficiary aid for seven years, as she was to be married. She was released on the condition that she pay back money received for 6 years and 5 months.

Inui Asa San graduated from Lambuth Bible Training School in March and was placed as Bible woman in Rokko. Saito San graduated as a kindergartener from Lambuth Kindergarten Training School in March and was appointed as head teacher in Saga.

Kondo Yasuko San and Tomioka Yoneko San entered Glory Kindergarten Training School in Kobe last September. The reports of their work in school are very good and they have a promising future.

Katsuki San and Imai Michi San entered Lambuth Kindergarten Training School in Osaka in April. Both girls are doing very well in their studies.

Kakei Misao San has been obliged to take a prolonged rest because of ill health.

The Committee makes the following resolutions:

Re: Kindergartens.

Since the children's work in America is getting well organized and they have expressed a desire for new work in Japan.

Be It Resolved, That we request the Board to give the Light Brigades of America the raising of funds for a new kindergarten and nursery school building as their special in Japan, the location of which to be decided later.

## QUALIFICATIONS OF BENEFICIARY STUDENTS.

1. Only girls with Jo Gakko education, of high scholarship, and with at least three years of Christian experience shall be accepted.

2. Upon application she shall be given work in her chosen sphere for at least one year under the supervision of a missionary, and be paid an untrained assistant's salary.

3. If at the end of one year she proves to be fitted for that particular work and still desires to receive higher training her application shall be submitted to the Woman's Work Committee and the Jt. Executive Com.

## RULES.

Young women receiving financial assistance from the Japan Mission of the U.L.C.A. shall be governed according to the following:

1. That ¥30.00 per month to cover tuition, board, necessary books, and car fare to and from school be supplied as a loan. That the parents and the girl be asked to sign a promissory note for the amount needed during her course of training. This money to be paid back into a fund which shall be created for the purpose of educating other girls, at the rate of ¥10.00 per month until the full amount is returned. This fund shall be known as the Christian Education Fund for Women.

2. Should the girl marry before the full amount is paid, her husband or family shall be obliged to pay the unpaid balance.

Since the last Convention Miss Reba Hendrickson left the evangelistic work in Fukuoka and became Business Secretary of the Mission with residence in Rokkomura, Kobe-shigai. Miss Marion Potts took charge of the evangelistic work in Fukuoka until March 26th when she sailed for America. Her going leaves this work without a missionary in charge.

Miss Helen Shirk having finished second year language study, was appointed to Fukuoka and took charge of the Kindergartens in Hakata and Kurume.

Since it is the desire of the Kobe missionaries to carry on evangelistic work in Rokkomura and because the neighbors asked that a kindergarten be opened in Rokkomura, a yochikwai (Children's Play and Story Hour) was opened in the house rented as a residence for Miss Hendrickson. The Bible woman also lives in this same house and Sunday School and Church Services are held in it.

Therefore, Be It Resolved, That we request the Woman's Missionary Society in America to raise funds to buy 200 tsubo of land in Rokkomura at approx. ¥100 per tsubo, ¥20,000.00, and erect a two story building containing one large room for meetings and two small rooms for class room, downstairs, an apartment for two missionaries upstairs, and an apartment for three Japanese workers as a wing of the building, at an approximate cost of ¥15,000.00, total cost of ¥35,000.00, and

That they raise funds to buy approximately 200 tsubo of land in Hakozake at approx. ¥60.00 per tsubo, ¥12,000.00 and erect a kindergarten building with an apartment for three Japanese workers.

Re: New Workers.

Be it resolved:

1. That women workers for Japan be women with college training or its equivalent, that they be nervously stable, rich in common sense, and with the spiritual qualifications, which we of course assume.

2. That the need for women for the evangelistic field be especially emphasized now, since this field is almost depleted and since the educational work and social service work are likely to make emergency demands upon it.

3. That new emphasis be placed upon the growing demands of our social service work, both in Tokyo and in Kumamoto. Perhaps it is unnecessary to point out that initiative and administrative ability are important qualifications for workers in this field. We assume here as elsewhere professional training, which might include some degree of nurse's training.

4. We re-emphasize our needs for the Girls' School.
   a. A teacher of piano and chorus.
   b. A physical education director.
   c. A domestic science teacher.
   d. And in anticipation of the opening of the Kindergarten and Bible Training Schools women who would be able to organize these departments should be sent as soon as possible to the field.

5. That in view of the continuous demands of the various stations for Kindergarten work, Kindergarten teachers, graduates of recognized training schools, be sent out as rapidly as possible.

As we have tried to make our needs and standards as definite as possible we would point out the fact that the difficulties of language and of adjustment to life on the field may defer the appointment of any worker to any particular phase of the work for which she may have made special preparation.

We recommend that the term Bible Woman, now applied to our women workers, be changed to "Woman Evangelist."

Respectfully submitted,

A. J. Stirewalt,
H. M. Shirk,
R. M. Hendrickson.

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Karuizawa, Sept. 7, 1925.
Monday, 2 P.M.

Kyushu Gakuin Religious Policy. The first order of business was the matter of the religious policy in Kyushu Gakuin. The following action was taken:

After long waiting for the realization of the Chapel at Kyushu Gakuin, we rejoice that it will be ready for use within the next few weeks. With this advance in school equipment, we look forward to an advance in the school's Christian influence and with this purpose, be it Resolved:

That we ask the Kyushu Gakuin Zaidan to request the School Administration to put into effect the following:

1. That in our catalog the school be designated as a Christian School.
2. That in the printed curriculum the hours for Bible study be specifically designated as such.
3. That the entire influence of the school's administration be brought to bear on the matter of a full student attendance at the daily Chapel service.
4. That at our exercises for graduation Tenchosetsu, Kigensetsu, and gatherings of like nature, at least an appropriate portion of the Holy Scriptures be read and prayer be offered.

STATION EQUIPMENT. Voted that we designate one station to be equipped for the year 1926 and include the sum in the budget. This motion was turned over to the Reference Committee.

MISSION FURNITURE RULES. Voted that the rules governing Mission furniture be revised.

This motion was tabled.

INFORMATION TO MISSIONARIES COMING TO JAPAN. The motion asking that information for the benefit of new missionaries coming to Japan, be drafted for use of our Board, was turned over to the Mission Executive Committee.

Karuizawa, Sept. 8, 1925.
Tuesday, 9:20 A.M.

PREPARATION FOR DR. DRACH WELCOME. Be It Resolved, that the Japan Mission express its great appreciation and most hearty thanks to the Board of Foreign Missions of the U.L.C.A. for its action in sending Sec. George Drach, D.D., on a tour of visitation and inspection to the Mission Field in Japan—the fulfillment of an often expressed and long cherished hope—and assure Dr. Drach of a cordial welcome among us.

Voted that the Mission Executive Committee be requested to make arrangements for Dr. Drach's comforts and itinerary during his stay in Japan.

DELEGATE TO SPECIAL S.S. COMMITTEE. It was voted to appoint our representative to the special intermission S.S. Committee of the National S.S. Association.

The Reference Committee brought in its report concerning the actions arising out of the Woman's Work Committee Report.

KINDERGARTEN—LIGHT BRIGADE. Voted that we request the Board to give the Light Brigade of America the raising of funds for a new kindergarten and nursery school building as their special in Japan, the location of which to be decided later.

RULES FOR WOMEN WORKERS. Voted that the following qualifications and rules governing beneficiary education for women workers be adopted:

1. Only girls with Jo Gakko education of high scholarship and with at least three years of Christian experience shall be accepted.

2. Upon application to the Woman's Work Committee and the Jt. Ex. Committee she shall be given work in her chosen sphere for at least

one year under the supervision of a missionary and be paid an untrained assistant's salary.

3. If at the end of one year she proves to be fitted for that particular work, and still desires to receive higher training her application shall be submitted to the Woman's Work Committee and the Jt. Executive Committee.

RULES.

Young women receiving financial assistance from the Japan Mission of the U.L.C.A. should be governed according to the following:

1. That ¥30.00 per month to cover tuition, board, necessary books, and car fare to and from school be supplied as a loan. That the parents and the girl be asked to sign a promissory note for the amount needed during her course of training. This money to be paid back into a fund for the purpose of educating other girls, at the rate of ¥10.00 per month, until the full amount is returned. This fund to be known as the Christian Education Fund for Women.

2. Should she marry before the full amount is paid, her husband or family shall be obliged to pay the unpaid balance.

Station Equipment Women's Board. Voted that we request the Women's Board to put into the budget a sufficient amount for equipping one station each year and that we designate the station to be equipped from the 1926 budget.

Voted to refer the matter of deciding which station is to be equipped back to the Woman's Work Committee.

New Women Missionary Qualifications. Voted to resubmit the six items pertaining to qualifications for women missionaries and a request for specially trained missionaries to the Women's Work Committee, directing them to take up these matters and to formulate a definite statement referring same to the Executive Committee for transmission to the two Boards of our Church.

Karuizawa, Sept. 8, 1925.
Tuesday, 2 P.M.

Osaka Station Equipment. Whereas the Board has requested the Mission to submit plans for the Osaka Chapel and Whereas the missionary and pastor in charge have drawn up tentative plans for said proposed building, be it voted

1. That we instruct the property committee to consider plans for the Osaka Chapel and forward them to the Board as soon as possible.
2. That we designate Osaka as the station to be equipped in 1926.
3. That we include Yen 50,000 in the 1926 budget for this purpose.

TOKYO EQUIPMENT-RELIEF FUNDS. Voted that we reiterate to the Board the request of the Tokyo Church to use the balance of relief funds toward the construction of the church.

LOCATION OF LANGUAGE STUDENTS. It was voted that Miss Lippard be permitted to take up her language work in Kobe and reside with her parents.

It was voted that Rev. and Mrs. Sowers and Miss Amy Thoren take their language work at Tokyo.

MATSUMIYA LANGUAGE SCHOOL. Voted that the first year language students attend the Matsumiya School in Tokyo.

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Karuizawa, Sept. 8, 1925.
Tuesday, 8 P.M.

CONVENTION EXPENSES. It was voted to allow ¥3 per day for board for the missionary delegates to the Karuizawa Convention.

GIRLS' SCHOOL EQUIPMENT. The Woman's Work Committee reported that they endorse the request of the Kyushu Jo Gakuin (Girls' School) Committee for ¥30,000 for initial equipment for the school.

This action was approved by the Mission.

AUDITORS' REPORT. The report of the Auditors was adopted as follows: The Auditors appointed by this body wish to report that the Treasurers' books and accounts for 1924 were audited and found correct with a few exceptions as noted in the Treasurer's book.

Respectfully submitted,
L. S. G. MILLER.
D. G. M. BACH.

REPORT OF MEMBER OF JOINT COMMITTEE ON HIGHER EDUCATION IN KYUSHU. Your representative on this Committee reports that no meeting of this Committee was held and no work done during this year.

Respectfully submitted,
L. S. G. MILLER.

This report was accepted by the Mission.

Furloughs. Moved that we request the Board to grant the furloughs of Rev. and Mrs. Linn and Miss Reba Hendrickson from June, 1926.

Moji Property. Resolved that the Mission Executive Committee investigate the property proposition in Moji and take such steps as seem possible and advisable.

Nagoya Property. Resolved that the Mission Executive Committee investigate the Nagoya proposition for the purchase of a plot of land for Mission equipment and take a vote by letter of all the members of the Mission on such proposition as the committee shall think proper in the case.

Kyoto Repairs. Voted to grant Kyoto Station out of the 1925 Budget an amount up to ¥500 for necessary repairs.

Seminary Land. Resolved that we ask the Board for ¥8,000 for the purchase of 370 tsubo for land jutting into the Seminary land, which the Zaidan in October, 1924 decided to purchase as soon as the owner should be ready to sell.

Christian Literature Society Building. Moved that we ask our Board for $10,000 for the Christian Lit. Society Building in Tokyo. This amount to be paid for in two years.

This motion was lost.

Later in the session it was voted to reconsider this matter.

Voted to appropriate $5,000 for the Christian Lit. Society Building.

On motion a recorded vote was requested. Those favoring:

| | |
|---|---|
| Lippard, | Schillinger, |
| Miller, | J. A. Linn, |
| Nielsen, | Miss Hendrickson, |
| J. K. Linn, | Miss Shirk, |
| Bach, | Miss A. Powlas, |
| Thorlaksson, | Miss Maude Powlas |
| Norman, | |

Those opposing:

Horn, Hepner, Gray, Knudten.

Oemachi Yochikwai. Voted to include ¥1,500 in the 1926 budget for the Oemachi Yochikwai.

Tokyo Property Report. Rev. Stirewalt read the report concerning Tokyo property. It was accepted as read and is as follows:

## TOKYO CHURCH AND PARSONAGE PROPERTY REPORT.

Dear Brethren:

Since our last Convention, a parsonage of five rooms, besides kitchen and bath, has been built on the rear end of our Tokyo church lot. The pastor now occupies the parsonage which is also used for all our meetings. We were much disappointed in not receiving Board permission to build the church this year. Our Sunday morning attendance has considerably increased, and the parsonage is not sufficiently large to accommodate these meetings. We badly need the church building.

In addition to the parsonage, we have erected a good brick fence on the East side of the lot (145 feet), and on the West side a good brick and iron fence and gates, and between the church lot and parsonage lot, a brick fence with an iron gate. Only the front end of the lot which is 72 feet wide, yet remains to be fenced, but we will leave this until after the church building is erected.

| | |
|---|---|
| Amount Carried from Previous Year | ¥ 2,712.80 |
| Received from C. K. Lippard, Treas. | 11,278.58 |
| Received from Sale of 4000 Brick | 120.00 |
| Interest on Deposits | 3.47 |
| | ¥14,114.85 |

| | |
|---|---|
| Parsonage Erected, per Contract | ¥ 6,000.00 |
| Fencing and Gates | 2,335.73 |
| 27,000 Old Brick Cleaned, and 20,000 Old Cleaned Brick | 649.53 |
| Well Dug, Pump, Tank, Piping | 204.50 |
| Gas Connection | 32.15 |
| Electric Wiring | 23.39 |
| Gifts for Making Parsonage and Church Plans and Specifications | 321.00 |
| Chimney for Bath, Well Roof, Wood Fence, Storage (6x6), Extras on Parsonage, Trees, etc. | 464.16 |
| Total Expenditures during the Year | 10,030.46 |
| Cash on Deposit | 4,084.39 |
| | 14,114.85 |

Respectfully Submitted,

A. J. STIREWALT.

## REPORT ON TOKYO RELIEF WORK.

### THE OLD PEOPLE'S HOME.

During the past year, the Old People's Home has continued to fulfill its purpose. Miss Chima Matsunaga has continued, as superintendent, to faithfully perform her duties. There has been a complete change in the manner of running the kitchen department, and now the institution is run more economically and more satisfactorily. Every one seems satisfied, happy, and grateful for the care that is given them in their old age. During the year, three persons were admitted, three found homes elsewhere, and five died. The present number of inmates is thirty-two. Two were baptized during the year, making a total of nine Christians in the Home. None are devotees of other religions, and all seem favorably inclined toward Christianity. But with advanced age and often of failing mind, it is sometimes difficult to bring about an appreciation of the message of Christ's salvation, but this should not be considered strange, for they had spent three score, or more, years in surroundings other than Christian, without the knowledge of Christ, and without a consideration of things spiritual.

Those who died during the year are:

Jan. 4, Okazoe Hisa, died of Paralysis. Aged 65.
Jan. 28, Ozawa Toyokichi, died of Kidney Disease. Aged 75.
Apr. 24, Kikuchi Tamachi, died of Kidney Disease. Aged 76.
June 10, Tada Tamezo, died of Catarrh of Stomach. Aged 62.
Aug. 18, Niwa Densuke, died of Hemorrhage of Brain. Aged 71.

Expenses were as follows:

| | |
|---|---|
| Additional Registration Tax of Lot—Prefecture and Town | ¥ 223.14 |
| Regular Land Tax | 11.33 |
| Purchase of Building from Prefectural Government-nominal | 105.00 |
| Various Accessories: Water Piping, 2 Coats Creosote on Building, Fences, Cooking Furnace in Kitchen, Well Roof, Storage Built, Drainage, etc. | 778.88 |
| Insurance on Building and Equipment | 32.71 |
| Salaries | 754.00 |
| Food, Clothing, Various Incidentals | 3,057.25 |
| Total Expenditures | ¥5,052.31 |

### HOME FOR WIDOWS AND CHILDREN.

The Home for Widows and Children has been accomplishing its purpose. Last November (1924), we were able to secure a very efficient superintendent in the person of Mrs. Mamiya, the widow of a Christian.

pastor who for eleven years, had worked in Hawaii. During the year, the Home has accommodated 46 families (46 mothers and 79 children), 21 of which families averaged only half the year. 24 families with 38 children left the Home. At present there are 22 families with 41 children.

In this work there are many difficult situations. The moral tone of most of such women is not high, but we believe the majority of them are responding to the moral and spiritual help, as well as to the physical help given them. The work naturally leads to cases outside our specific line. There have been cases where girls have been rescued. Sometimes a young woman is induced to return to her parents. It is our policy to send to the country those who have family connections there, rather than assist them to live amidst the temptations of city glare.

The kindergarten is conducted by two faithful teachers and with 60 children.

Two of the women of the Home are employed to care for the children in the Day Nursery which cares for eight children under kindergarten age.

The sewing department has not yet been opened because of the lack of an efficient Christian sewing teacher, but we still hope for such.

Expenses were as follows:

| | |
|---|---|
| Demolishing and Removal of Barrack Buildings from Spanish Legation Grounds | ¥ 184.80 |
| Salaries | 2,177.00 |
| Land Rent | 1,219.44 |
| Insurance | 701.51 |
| Furniture | 343.00 |
| Doctor's Fees | 85.50 |
| Various Items | 381.94 |
| Total Expenditures | ¥5,093.19 |

## GENERAL ACCOUNT.

| | | |
|---|---|---|
| 116.21 Tsubo Land for Church, Ebara Gun | ¥7,192.00 | |
| Agent's Fee | 120.00 | |
| Incidentals | 8.40 | |
| | | ¥7,320.40 |
| Old Relief Automobile Sent to Kumamoto for Sale | | 194.40 |
| Various Items | | 32.90 |
| Repairs and Supplies for Automobile | | 439.91 |
| Total Expenditures | | ¥7,987.61 |

## RECEIPTS.

| | |
|---|---|
| By Amount from Last Year | ¥11,671.00 |
| By Sale of Old Automobile | 950.00 |
| By Cash from Miss Potts | 20.00 |
| By Cash from Flower Day, Okubo S. Sch. | 15.70 |
| By Cash from Flower Day, Ebara S. Sch. | 9.28 |
| By Cash from Mrs. Sakamoto | 1.00 |
| By Cash Annonymous, per Miss Matsunaga | 10.00 |
| By Cash per E. Lind, Denmark | 21.73 |
| By Cash City Refund of Water Piping in Widows' and Children's Home | 101.72 |
| By Cash from Takaki Morio | 5.00 |
| By Cash from Matsumoto Matsunosuke | 30.00 |
| By Cash from Mission Treasurer | 12,362.16 |
| By Kindergarten Tuition | 511.70 |
| By Room Rent, Water Tax, Light Fees, from Inmates | 585.04 |
| Total Received | ¥20,096.31 |

## SUMMARY OF EXPENDITURES.

| | |
|---|---|
| Expenses Old People's Home | ¥ 5,052.51 |
| " Widows' and Children's Home | 5,093.10 |
| " General Account | 7,987.61 |
| Amount Returned to Mission Treasurer because of Error in Remittance | 2.50 |
| Total Disbursement | ¥20,635.11 |
| Cash in Hand, Aug. 31, 1925 | ¥ 5,463.20 |
| | ¥20,096.31 |

Respectfully submitted,

A. J. STIREWALT.

## DR. AND MRS. LIPPARD'S TWENTY-FIFTH ANNIVERSARY

In recognition of Dr. and Mrs. Lippard's completion of twenty-five years of service in connection with the Mission, the following resolution was adopted:

RESOLVED: That we express to Dr. and Mrs. C. K. Lippard our gratitude for their faithfulness in the work of our Mission, and congra-

tulate them on their distinction of having served twenty-five years—the longest period yet attained by any member of our Mission, and

That we express appreciation of the entrance of their daughter, Faith, into the Mission as a regularly commissioned missionary, and rejoice with them, in having as a co-worker, their own daughter, and

That we express our sincere desire that their continued service may be extended yet may years, and

That we express our sincere hope that the Lord of the harvest, in whose field they labor, may bring to fruition the seed they have already sown, and crown their future efforts with success, to the glory of His name and to the guidance of many souls to eternal salvation, and

That we express our prayer that our Lord whose they are and whom they serve may bless them with health, and guidance, and peace, and courage, and joy in their work.

KOBE MISSION HOME. Voted to continue the Kobe Mission Home for another year.

REPAIRS TO SHINYASHIKI PROPERTY. It was voted to allow up to ¥1,000 for repairs to the Shinyashiki house and for a garage.

HORN AUTO. Voted that Mr. Horn be allowed to keep the Ford he has been using in connection with the school for the work in Kumamoto Ken.

VOTES ON MISSIONARY RETURN TO FIELD. According to Board Rule the Mission voted by ballot on the return of the following missionaries to Japan after their furlough—Rev. and Mrs. J. K. Linn, Miss Reba Hendrickson, Rev. and Mrs. Gray.

1926 BUDGET. It was voted to approve the 1926 budget with totals as follows:

Mission Budget—¥200,178.00.

Evangelistic Budget—¥68,225.00, less ¥2,517 contributed by the Japanese Churches towards pastors' salaries in 1924.

Woman's Work—¥45,212.00.

Grand Total—¥311,098.00.

KYOTO PROPERTY. Voted to leave the payment of what is yet due on the purchase price of the Kyoto property (¥9,000) in the hands of the Mission Executive Committee.

Voted to advise Rev. and Mrs. Gray to consult with the neighbors as to their house in Kumamoto and to move to the Mission house on the Kyushu Gakuin grounds.

The Convention adjourned at 1:50 A.M., Sept. 9, 1925.

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